



**MBA**<sup>®</sup>

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MORTGAGE BANKERS ASSOCIATION

## **FINDING VOICES. LENDING VOICES.**

**The Professional Journeys of Black  
and Hispanic Women, and how we  
can be better partners for success**

**Monday, August 24, 2020  
11:30 a.m. (Eastern)**

# AGENDA



- Welcome and Introductions
- Moderated Discussion with Questions and Answers featuring:
  - **Teresa Bryce Bazemore:** CEO at Bazemore Consulting, LLC; Director of T Rowe Price Mutual Funds; Director of Chimera Investment Corp;
  - **Donna Gambrell:** President and CEO of Appalachian Community Capital and former Director of the Community Development Financial Institutions Fund, US Department of Treasury;
  - **Lisa J. Haynes:** Chief Financial Officer & Chief Diversity and Inclusion Office, Mortgage Bankers Association;
  - **Marietta Rodriguez:** President and CEO of NeighborWorks America;
  - **Jonice Gray Tucker:** Partner, Buckley LLP; and
  - **Michael W. Briggs** (Moderator): General Counsel, Mortgage Bankers Association.
- Closing Remarks
- Upcoming Events

# NORMS FOR TODAY'S DISCUSSION



- This is a safe space for a thought-provoking conversation.
- We're here to listen and learn, and to be inspired to action.
- We encourage honest and direct participation.
- Uncomfortable or awkward questions are invited.

# OUR PANELISTS

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# Teresa Bryce Bazemore

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Teresa Bryce Bazemore has more than 25 years experience as a Senior Executive in mortgage banking and insurance. She is currently on the Board of Directors of Chimera Investment Corporation (NYSE:CIM) and of First Industrial Realty Trust (NYSE:FR). She also serves as an independent director and chair of the Audit Committee on the mutual funds board of the T Rowe Price Funds. She previously served on the Board of Directors of the Federal Home Loan Bank of Pittsburgh until relocating to Los Angeles.

Considered a leader in the field, Ms. Bazemore was named one of the Top 20 Leading Industry Women by Mortgage Banking Magazine. From July 2008 through April 2017, Teresa served as President of Radian Guaranty where she led the strategic planning, business development and operations of the mortgage insurance business. She has also led information technology and governmental affairs for Radian Group. Prior to her position as President, Teresa was both the General Counsel/Corporate Secretary and Chief Risk Officer.

Ms. Bazemore participates in a wide variety of community activities including serving as the Chair of Public Media Company and as Chair of the Audit Committee of the UVA Foundation.

Teresa received her B.A. from the University of Virginia and her J.D. from Columbia University.



# Donna Gambrell

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As President & CEO of Appalachian Community Capital, Donna Gambrell is responsible for attracting and directing investments to community development financial institutions (CDFIs) and mission-driven lenders that are ACC members. These members, in turn, make loans to small business owners, including minority- and women-owned businesses, in underserved communities in Appalachia.

Prior to her current position, Ms. Gambrell served as Director of the Treasury Department's CDFI Fund. She is the longest serving and first African American woman to be appointed to this position.

Ms. Gambrell also served in several executive positions at the Federal Deposit Insurance Corporation, including Deputy Director for Compliance and Consumer Protection, where she was responsible for overseeing the FDIC's national compliance bank examinations, as well as the agency's community affairs, consumer affairs, and deposit insurance programs. She retired from federal government service in December 2013.

In addition to her CDFI duties, she serves on several CDFI boards and is a non-resident visiting scholar at the Federal Reserve Bank of Atlanta,

Ms. Gambrell received a B.S. Degree from Towson University in Baltimore, Maryland, and an M.S. Degree from New York University.



# Lisa J. Haynes

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Lisa J. Haynes is Chief Financial Officer and Diversity & Inclusion Officer for the Mortgage Bankers Association (MBA). As the Chief Financial Officer, Haynes is responsible for collecting, maintaining, and reporting accurate financial information on behalf of the MBA as well as overseeing the Association's current financial structure. She also works to ensure future financial stability for MBA through efficient budgeting and economic forecasting.

With over 30 years of experience in the fields of finance and accounting, Haynes brings a wealth of knowledge to the CFO position. Prior to joining MBA, Haynes worked for Fannie Mae and served the company in several positions including Vice President of Financial Planning & Analysis, Vice President for Finance Transformation, and Vice President for Operational Accounting, where she led a team of 45 professionals responsible for the management of single and multifamily loans worth approximately \$3 trillion.

Haynes also serves as MBA's first Chief Diversity and Inclusion Officer. In this role, she serves as an executive-level strategist partnering with the leaders of MBA's diversity and inclusion initiatives to promote a comprehensive strategy that fosters a culture of diversity and inclusion within the real estate finance industry. In addition, she collaborates Human Resources, to develop and implement plans, programs, and activities that educate and engage employees on the value of diversity and the critical importance of inclusion.

Before her work at Fannie Mae, Haynes established and grew her own consulting practice in Massachusetts. Her practice specialized in financial consulting services for nonprofits and small businesses. Haynes was also the Senior Associate Controller and Director for John Hancock Financial Services, Inc. in Boston where she led the SEC and Management Reporting team during the company's demutualization in 2000.

Haynes holds a Master of Business Administration from the Boston University Graduate School of Management, Bachelor of Science in Accounting from Bentley University, and is certified as a public accountant in the state of Virginia.



# Marietta Rodriguez

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In August 2018, following a 25-year career in affordable housing and community development at the local, regional and national levels, Marietta Rodriguez was named president and CEO of NeighborWorks America, a national, congressionally chartered nonprofit dedicated to creating opportunities for people to live in affordable homes, improve their lives and strengthen their communities. In more than two decades with NeighborWorks America, Rodriguez has played a key role in shaping and expanding its homeownership programs, building increased capacity, improving technical assistance and grant management, and strengthening relationship management across the network and with strategic partners. As CEO, she leverages her depth of industry and institutional knowledge, working closely with the board of directors, to ensure that the corporation is positioned as a strong, results-driven resource partner, thought leader and educator for its network and the broader community development field.

Rodriguez manages an annual budget of more than \$150 million, comprising congressionally appropriated and private funds. She ensures that NeighborWorks continues to be a good steward of those resources, strategically growing the organization's work in scope and application. Rodriguez leads a talented national team of experts, making sure they remain innovative, skilled and resourced to provide the network – which includes more than 240 groups in every state, the District of Columbia and Puerto Rico – with a variety of robust tools, training and strategies to help them reach their community development goals. She has a proven track record of creating and executing initiatives that address some of the toughest challenges facing low- and moderate-income families, such as homeownership, financial capability, and community building and engagement. As a national expert on affordable housing, Rodriguez also serves as NeighborWorks America's primary spokesperson, with media credentials including CNN Money, Fox Business, CBS Evening News, ABC Nightly News, The New York Times, The Wall Street Journal, The Washington Post, National Mortgage News, Market Watch on National Public Radio, American Banker and Stanford Social Innovation Review.

Rodriguez earned her bachelor's degree from Lake Forest College in Lake Forest, Illinois, in international relations and Spanish, and is a graduate of the Kennedy School of Government/NeighborWorks America Achieving Excellence Program.





## Jonice Gray Tucker

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Jonice Gray Tucker is a partner in Buckley LLP's Washington, D.C., office and a member of the firm's partner Board. Ms. Tucker specializes in work with banks, non-bank financial institutions, and other companies providing financial products and services. She represents corporate and individual clients in matters initiated by government regulators, as well as in private civil litigation and internal investigations. Ms. Tucker also counsels clients on compliance with consumer protection laws and supervision preparedness.

Ms. Tucker focuses a substantial portion of her practice on representations involving escalated government examination matters, investigations, and enforcement actions relating to banking, consumer finance, and consumer protection laws. Many of these matters have been closed without further action.

Ms. Tucker has been recognized in Chambers USA as a leading lawyer in the area of Financial Services Regulation: Banking (Enforcement & Investigations), where she was described as "a top-notch lawyer," "very knowledgeable in the area," "very committed to being part of our team," "very defense-oriented in terms of thinking about the risks," "very well connected in the regulatory world," and "our go-to person for matters relating to the CFPB." Ms. Tucker has been featured in Washingtonian magazine's "Top Lawyers" issue in an article focusing on the path to partnership, a "Meet the Women Rainmakers" segment of Law Practice Today, and in Law360's "Rainmaker" series.

Ms. Tucker is active in the American Bar Association, where she is Chair of the Banking Law Committee, which has more than 2,000 members. She holds a J.D. from Yale University and a B.A. from the University of Virginia (Phi Beta Kappa).



## Michael W. Briggs

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Michael Briggs is General Counsel and Senior Vice President for Human Resources at the Mortgage Bankers Association (MBA), where he oversees the association's internal legal affairs, compliance, and human resources operations. He also oversees the MBA Opens Doors Foundation, MBA's 501(c)(3) foundation that provides mortgage and rental payment assistance to families with critically ill or injured children.

Prior to joining MBA, Briggs spent a dozen years at the FDIC where he held a number of leadership roles within the Legal Division. As Assistant General Counsel for the Consumer Law Section, he led a team that delivered advice and counsel throughout the agency on a wide variety of consumer protection, real estate finance, bank supervision, enforcement, financial technology, community development and economic inclusion matters.

Before joining the FDIC, Briggs was in private practice with Gordon Feinblatt LLC, a Baltimore firm where he represented community banks, credit unions, nonbank mortgage lenders and the Maryland Bankers Association. He also previously served as Chief Legal Officer of America's Community Bankers. Earlier in his career, he served as Assistant General Counsel for Regulatory Affairs at Bank of America Corporation and as Regulatory Counsel for Barnett Banks.

He earned his LL.M. degree in financial services law from Boston University School of Law. He holds a J.D. cum laude from Drake University Law School and a bachelor's degree from the College of Journalism and Communications at the University of Florida.

# ABOUT ALLRISE DC

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# ALLRISE DC

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ALLRISE DC is a newly established Washington, D.C.-based organization working to lift women's careers in financial services through mentoring, networking, and education. ALLRISE DC was founded by Amy Friend, Senior Advisor to FS Vector and former Chief Counsel of the Office of the Comptroller of the Currency, and Sally Miller, former CEO of the Institute for International Bankers.

Both Sally and Amy remain actively involved in financial services, including serving on boards of directors. <https://www.ALLRISEDC.org>

# THANK YOU

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